

**Scottish Negotiating Committee for Teachers**  
**Monday 24 June 2013**

The Scottish Negotiating Committee for Teachers met on 24 June 2013 in the COSLA Conference Centre, Verity House, Edinburgh. Ian Mitchell (Scottish Government) was in the Chair.

Present:

Employers' Side	Councillor Billy Hendry (Joint Chair) Councillor Corrie McChord Councillor Douglas Chapman Councillor Stephen Curran Councillor Isobel Davidson Councillor John Hampton
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Scottish Government	Ian Mitchell (Joint Chair) Rachel Sunderland
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Teachers' Side	Tom Tracey (EIS)(Joint Chair) Larry Flanagan (EIS) Pat Flanagan (EIS) Alan Munro (EIS) Jayne Rowe (EIS) Marion Ross (EIS) Jack Barnett (EIS) (Substitute) Mairi Raeburn (EIS) Alan Taylor (SSTA) Jane Peckham (NASUWT) Jennifer Hannah (Voice) (Substitute)
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In attendance	Tom Young (Joint Secretary, Employers' Side) Jane O'Donnell (Employers' Side Secretariat) John Wood (Employers' Side Secretariat) Janet Robertson (Employers' Side Adviser) Kristine Johnson (Employers' Side Adviser) Stephanie Walsh (Joint Secretary, Scottish Government) Fiona MacDonald (Scottish Government Secretariat) Drew Morrice (Joint Secretary, Teachers' Side) Dave McGinty (Teachers' Side Secretariat) Euan Duncan (SSTA - observer)
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Apologies had been received from Cllr Richard Trail

(1) SNCT Annual General Meeting 2013

The meeting began with the SNCT AGM and each side confirmed their Joint Chair and Joint Secretary for 2013 as follows:

Scottish Government – Joint Chair: Ian Mitchell

Joint Secretary: Stephanie Walsh

Employers' Side – Joint Chair: Cllr Billy Hendry

Joint Secretary: Tom Young

Teachers' Side – Joint Chair: Tom Tracey

Joint Secretary: Drew Morrice

Following these appointments each side agreed to notify their full membership to the Joint Secretaries at their next meeting.

It was further agreed that Condies, auditors to COSLA would continue as auditors to the SNCT and the Employers' Side undertook to clarify Condie's role in relation to the SNCT and communicate this to the Teachers' Side.

Due to changes in the membership of the Committee the Chair invited attendees to introduce themselves around the table.

(2) Minute of the SNCT held on 16 January 2013

- (a) The Minute of the meeting of the SNCT held on 16 January 2013 was approved as a correct record.
- (b) There was no business arising.

(3) Report of the Conditions of Service Working Group

The meeting noted a written report on the work of the group which was tabled and the teachers' side undertook to provide further wording revision on Compensatory Leave to be considered by the Joint Secretaries in the first instance.

(4) Report of the Review of LNCTs Working Group

The meeting noted an oral report on the work of the group which highlighted the work being done to collate best practice on managing teacher workload for issue to LNCTs. It was hoped that this advice would be available shortly after the summer holidays to enable LNCT discussions on teacher workload. It was the expectation of the group that the SNCT would be instrumental in helping to manage teacher workload.

(5) Report of the Extended Joint Chairs Meetings

The meeting noted an oral report on the progress of pay discussions through the Extended Joint Chairs mechanism. There have been a total of 6 meetings of the group and discussions are continuing with a view to bringing a proposal to the meeting of the full SNCT scheduled for 1 October 2013.

(6) SNCT Circulars

The meeting agreed the homologation of the following circulars which have now been issued:

SNCT 13/37, Distant Islands Allowance

SNCT 13/38, Parental Leave

(7) SNCT Joint Secretaries' Letter

The meeting noted the issue of JS/13/44, GTCS New Professional Standards and agreed that the SNCT Joint Secretaries would continue discussions with GTCS on the Standard for Chartered Teachers following the abolition of the Chartered Teacher Scheme.

(8) SNCT Calendar of Meetings 2013/14

The meeting agreed the calendar of future meetings of the full Committee and the Working Groups throughout the next year.

(9) AOCB

The meeting recorded a vote of thanks to Alan Taylor for his service to the SNCT over the years and wished him well on his retirement from teaching.

(10) Next Meeting

The next meeting of the Committee is scheduled to take place 1 October 2013, in the offices of the EIS, 46 Moray Place, Edinburgh.